

## Maintenance Manager

### Neptune Bulk Terminals

Location: North Vancouver, BC

Neptune Terminals plays an integral role in Canada's economy by helping to move Canadian products to global markets in Asia, South America and Europe. Neptune Terminals is one of the largest multi-product bulk terminals in North America with unloading, storage and three berths for deep sea vessel loading. Berth One is used to load steelmaking coal shipments, and Berths Two and Three for potash exports. Neptune strives to demonstrate excellence operating with a planned, preventive and predictive maintenance environment using JD Edwards CMMS. This is especially important in a 24/7/362 operation where equipment reliability and availability are key to terminal and shareholder success. A retirement is creating an opportunity for a new Maintenance Manager to lead the maintenance team through a phase of growth and renewal. Neptune is investing over \$500 million in new equipment and capital upgrades, which will enable the terminal to move significantly more coal and potash. Currently a strong opportunity-based maintenance system utilizing windows between rail and vessel activities that provides equipment up-time in excess of 95%. The added volume will diminish opportunity windows, which will force a re-think of all maintenance systems and procedures and change management initiatives driven by the new Manager.

Neptune's bulk handling systems include five ship loaders, one rotary dumper, two stacker/reclaimers, one portal reclaimer, 60 conveyors ranging in size from 18" to 84" with motors up to 700HP. Neptune relies on a rolling stock fleet in excess of 50 units to move personnel and cargo.

Upcoming capital projects involve a new double dumper, ship loader and stacker reclaimer, as well as rebuilds of the existing equipment. With increased tonnage forecasted, the requirement for well-planned and scheduled outages will be key. The new Manager will bring continuous improvement thinking and have the ability to prepare business case options to address repairs, improvements and replace assets as required.

Mostly Monday to Friday day shifts, with an expectation of weekend and on-call work as required. The workforce is comprised of International Longshore and Warehouse Union (ILWU) Foremen (Local 514) and Workforce (Local 500). The Maintenance Manager's current direct reports include, Superintendents, Reliability Engineer and Planning Department. Collaboration with operations is a significant component in scheduling maintenance.

The ideal candidate will bring demonstrated excellence in leadership of world class maintenance programs in a progressive, heavy industrial, unionized environment. Candidates will be fully committed to safety as a priority. Ideally a Mechanical Engineer, the preferred candidate may also be a technologist/technician or ticketed in one or more mechanically oriented trades. A demonstrated commitment to learning and experience in change management are essential. Experience managing unionized crews, consultants and contractors coupled with the ability to multi-task concurrent projects and evaluate the long-term operational and financial impact of maintenance decisions will be highly valued.

To explore this exciting opportunity further, please [click here](#).