



MAINTENANCE MANAGER - BRANDON, MANITOBA

Considering a Career at Maple Leaf Foods?

Maple Leaf Foods is Canada's leading consumer-packaged protein company, headquartered in Toronto, Ontario. We make high-quality, great tasting, nutritious and innovative food products under leading brands including Maple Leaf®, Maple Leaf Prime®, Maple Leaf Natural Selections®, Schneiders®, Schneiders Country Naturals® and Mina™. Our Company employs approximately 11,000 people in its operations across Canada and exports to more than 20 global markets including the U.S. and Asia.

Our people are passionate about the work they do and the products we make. As we move forward, we are determined to leverage their integrity and passion to continue to build a high-performing, values-based company enabled by high-performing, motivated and talented people.

POSITION SUMMARY:

The Maintenance Manager is responsible for the management, development and efficient operation of the Maintenance, Powerhouse, Waste Water Treatment Plant, and Engineering departments that consist of up to 76 employees. Working as part of the senior leadership team, the Maintenance Manager must effectively and efficiently manage the development and direction of the business operations, by their team, to drive growth of revenue and productivity. Our 13.9-acre facility's machinery must be operating with the maximum efficiency and output. With production of up to 18,000 hogs produced daily, managing breakdowns and having low downtime is a top priority that includes high levels of people management and managing capital projects within operating budget. With a proven track record as a Leader, the incumbent must be able to work in a fast-paced environment and multi-task effectively with excellent organizational and prioritization skills.

RESPONSIBILITIES:

- Ensure efficient operation of equipment and plant services including cost control, safety and product quality.
- Provide leadership for plant engineering team.
- Apply project management methodology to achieve plant operating improvements and superior facility management.
- Oversee operational support for the power engineering team.
- Develop and manage annual Maintenance and Engineering departmental budgets.
- Analyze current and future opportunities for cost saving.
- Document and maintain standard operating procedures, user manuals and training materials.
- Ensure compliance with HACCP regulations.
- Ensure compliance with various government regulations and maintain all relevant documentation.
- Provide leadership and vision for future plant expansion.
- Able to effectively manage the balance between spend vs. likely downtime

EDUCATION, EXPERIENCE & COMPETENCY REQUIREMENTS:

- Mechanical/Industrial Engineer (P. Eng preferred), Mechanical Millwright License, or Licensed Electrician with extensive management experience
- At least fifteen years management experience in a trade/ engineering-oriented function
- At least ten years' experience in a direct supervisory role
- Working knowledge of ammonia plant operations including powerhouse support
- Working knowledge of MS Office
- Strong oral and written communication skills, ability to work effectively in a team environment
- Strong project management skills in planning, scheduling, assigning, budgeting and managing
- Ability to live and teach our Maple Leaf leadership values
- Working knowledge of the following BPCS and/or SAP programs:
 - MRO function
 - Plant Maintenance Function (Work Orders, Equipment Tracking, Preventative Maintenance)

INTERESTED CANDIDATES:

Click [here](#) to find out more and apply online

We thank all applicants for their interest in exploring employment opportunities with Maple Leaf Foods however only those selected for an interview will be contacted. Applicants may be subject to a background check and must meet the security criteria designated for the position.

Maple Leaf Foods is committed to Employment Equity and maintaining a diverse workforce. Job applicants with a disability who require reasonable accommodation for any part of the application or hiring process can contact our Talent Attraction Team at accommodations@mapleleaf.com. Reasonable accommodations will be determined on a case-by-case basis and your request will be responded to as soon as possible.