

DeZURIK Canada, Inc. a manufacturer of knife-gate valves located in Cambridge, Ontario is currently recruiting for an Engineering Manager. A

Professional Engineer in good standing with the PEO the Engineering Manager will be responsible for leading and supervising a team of engineers in Product Development (PD), Continuation, Special Order Engineering (SOE) and Quality, as they develop, test, modify, and create products and solutions.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Maintain a safe, clean and legally compliant workplace
- Supervise and lead our Product Development (PD), Special Order Engineering (SOE), Continuation Engineers, Quality and technicians who design new and existing products and order driven projects
- Strong Organizational skills and development of tracking tools to monitor tasks, costs on projects, and time lines, etc.
- Oversee the research and development of new products and procedures as they relate to corporate strategies
- Strategic budgeting and executive summary writing in relation to product development
- Develop Appropriation Request for patterns and tooling
- Review, approve, and or modify product designs
- Innovate and develop overall concepts for new and existing products
- Check technical accuracy of drawings and work in Solid Works, PDM and any other CAD associated software
- Hire, train, and mentor other engineers and supporting staff
- Establish administrative policies, procedures, and standards within the engineering departments
- Liaison with other Engineering Departments within the DeZURIK family of companies; (i.e.) Application Engineers
- Trouble-shooting and facilitation with Customers
- Travel - local and international
- Maintain or exceed quality expectations of our customers
- Communicate with managers, supervisors, engineers, shop lead hands and other shop personnel for assignments and other product development testing.
- Reinforce performance expectations according to safe work practices, ISO quality expectations and company policies
- Maintain inspection records and complete inspection reports
- Prepare and complete Product Change Notices (PCN) documentation
- Prepare QA documents, and other documents in accordance to the job as required
- Interact with all necessary production control, quality and marketing areas
- Manage new design effectively and production phase in plan, as well as, phase out of old design in conjunction with General Manager, Operations Manager and Sales

EDUCATION AND EXPERIENCE

- M.Sc. Mechanical Engineering degree or Bachelor of Engineering
- Demonstrated aptitude in reading and interpreting blueprints, diagrams, schematics, drawings, manuals, and specifications
- Advanced knowledge of reading drawings and specifications with an intermediate understanding of geometric tolerance and dimensions
- Familiarity with ISO 9001 Quality Standards and practices.
- Previous experience in a manufacturing environment (3 – 5 years)
- Valve knowledge an asset
- Computer literate: Microsoft Office, MS Project, SolidWorks, PDM an asset and other related CAD software
- Good verbal and written communication skills to effectively communicate with people at all levels of business
- Attention to detail with high degree of accuracy
- Excellent organizational skills
- Ability to work under pressure in a fast paced environment
- Excellent time management skills
- Excellent problem solving skills (with minimal supervision)
- Excellent personal discipline and work ethic with respect to time and attendance
- A positive “let’s do it” attitude
- Ability to work in and contribute to a team building environment



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PHYSICAL DEMANDS

Normal office and laboratory environment. Factory floor support is imperative. The physical requirements of the job are related to some testing in the Engineering/Product Development Lab. Field service activities that can be part of the job assignments or handling components parts in the plant during quality inspections.

WORKING CONDITIONS

A fast paced environment that responds to manufacturing environment conditions. Work performed in a manufacturing and office environment. This position will have significant amount of international and domestic travel in a variety of countries to resolve product issues and to support cost reductions/product outsourcing initiatives, as well as visiting other DeZURIK sites,

Qualified candidates should forward their resume to CAN.HR@dezurik.com