

BCRTC Manager, Railway Maintenance (20180267)
Full-Time Regular

**Join one of the most innovative transportation agencies in the world and find more than just a job.
Build a career in transportation and help keep Metro Vancouver moving!**

British Columbia Rapid Transit Company Ltd. (BCRTC) maintains and operates two of Metro Vancouver's three SkyTrain lines on behalf of TransLink, the regional transportation authority. Launched in 1986, SkyTrain is the first and one of the longest, fully-automated, driverless, rapid transit systems in the world. It boasts an average on-time service performance rating of 95 per cent and moves on average 250,000 passengers per weekday.

Responsibilities

Manages the operations of the rail maintenance team at BCRTC, to ensure safe, efficient and cost effective services.

KEY ACCOUNTABILITIES

- Responsible for planning, organizing and managing personnel and activities related to Track Inspection, Maintenance, Repair, Replacement and Projects, whilst ensuring adherence to current, applicable legislation and regulations.
- Supervises the Rail Team and perform duties that may include developing cost estimates, providing necessary inspection, maintenance, repair, and/or construction activities to ensure safe and reliable Transit Operation (including third and fourth rail).
- Oversees departmental performance and ensures all work meets compliance with Corporate, departmental, safety and other regulating policies, codes and standards.
- Assists in the development and delivery of metrics and key performance indicators required to measure business performance, and identifies performance gaps.
- Develops, reviews, and approves emergency response procedures to ensure maximum effectiveness in emergency situations.
- Manages associated contracted services provided by external sources as required. Monitors compliance of work with legislation and regulations, organizational standards, safe work practices and contract requirements.
- Prepares departmental operating budget, monitors and reports on financial performance of the department.
- Manages staff including their selection, motivation, training, and performance management. Participates in the collective bargaining and grievance processes when applicable.

Qualifications

Education and Experience

The competencies of this position would typically be acquired through completion of University degree in Engineering plus six 6 years of full-time related experience, of which 5 years must have been in a managerial/supervisory capacity.

Other Requirements:

- Solid knowledge of the concepts, principles, practices and techniques pertaining to track maintenance within the transit industry
- Solid knowledge of emergency response planning and services
- Solid planning and organizational skills to develop strategies and plans for track maintenance, with particular emphasis on operational and resource planning to optimize service and control cost.
- Solid interpersonal skills to provide expertise and advice to BCRTC Senior management and to represent BCRTC on internal/external committees and stakeholder meetings
- Advanced verbal and written communication skills.
- Working knowledge of APTA Track Maintenance Standards and/or Transport Canada Rules Respecting Track Safety would be an asset

How to Apply

Please go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

In accordance with the Canadian Railway Safety Act - Railway Medical Rules: Section 3.2, employees who work in or transfer into safety sensitive or safety critical positions are required to undergo pre-placement and periodic medical assessments that evaluate the impact, if any, of medical conditions on fitness for work.

Work Schedule: 40 hours per week.

Location: Burnaby, BC

Full/Part-Time: Full-Time Regular

Number of Available Positions: 1

Salary Range: \$88,663 to \$110,829 per annum (\$42.63 to \$53.28 per hour)

British Columbia Rapid Transit Company (BCRTC) is committed to employment equity.