

Supervisor, Maintenance

Port Hope Conversion Facility



Position and Responsibilities

Reporting to the superintendent, maintenance, you are responsible for supervising maintenance activities at the Port Hope conversion facility. This is an excellent opportunity for an individual with superior people and problem solving skills who is committed to continuous improvement.

Responsibilities will include:

- Directly supervise a team of unionized tradespeople and contractors
- Lead and support site's objective to improve safety performance by working collaboratively with all employees. Focus includes conventional safety management activities such as accident / incident investigation & corrective actions, advancing a safety culture and behaviours as well as ensuring work is performed safely following regulatory codes and site procedures
- Continuously improve maintenance activities for employee skills as well as equipment efficiency and availability to support site targets and goals
- Encourage and facilitate employee participation in improvement efforts
- Potentially, the position may be utilized in a combination role with shutdown planning and project management

This position is eligible for the employee referral program. You could earn \$3,000 (less deductions) by referring the successful candidate.

Education and Qualifications

Requirements for the position:

- Trade certificate, technical diploma or degree in mechanical field
- 3-5 years' experience in supervision or leading teams in a unionized, heavy industrial or manufacturing environment
- Excellent leadership, communication (written and verbal) and relationship building skills
- Strong problem solving skills using established methodologies (5 Why, Fishbone, Cause Map etc.)
- Strong computer skills; SAP CMMS, Microsoft Office software etc.
- Flexible work hours, able to work a continental shift
- Clear criminal background check

Assets:

- Experience working in a continuous processing environment and / or Lean manufacturing certificate
- Project Management designation
- Understanding of Process Failure Mode Effects Analysis
- Experience with implementation and use of predictive maintenance strategies

Safety sensitive position

Job ID: 37486

Posted: April 18, 2023

Posting end date: May 14, 2023