

POSITION: Manager of Asset Management (Replacement)

REPORTS TO: Director of Finance

DEPARTMENT: Finance

LOCATION: North Bay

REFERENCE: 800-96B-22

ACCOUNTABILITY STATEMENT:

The Manager of Asset Management will play a crucial role for Ontario Northland Transportation Commission's Enterprise Asset Management (EAM) program through implementation as well as to sustain and continuously improve the asset management practice. Throughout the EAM establishment program, and post implementation, this individual will oversee the Asset Management team, managing day to day activities and having responsibility for the various EAM initiatives.

MAJOR DUTIES/ RESPONSIBILITIES:

- Updating the Asset Management Policy, as required
- Lead the asset management steering committee ensuring the program governance structure is adhered to, providing updates regarding the EAM program's status and mitigating risks and issues
- Lead the review and analysis of the Asset Management Strategy, translating organizational objectives and plans into asset activities, management system requirements, and decision-making criteria, defining the structure of the EAM system
- Ensure the development and implementation of standardized asset management processes, procedures, guidelines, templates and overall quality management system across the organization in alignment with objectives
- Manage the development and implementation of organizational change management plans for key EAM initiatives
- Oversee the resource planning and hiring of staff to carry out the functions of the department
- Oversee the Asset Management Planning Process, supporting various business units in the maturity development and submission of Asset Management Plans (AMPs)
- Manage the development and maintenance of the asset data standards, including asset identification, data capture and data improvement initiatives
- Act as the EAM System specialist and ensure that the necessary enhancements are carried out, as well as provide review and approval for changes to the EAM System
- Lead the development of the asset costing methodology and standards, working toward and improve knowledge of asset total lifecycle cost

- Support the business units in defining an asset performance framework, KPIs, and measuring asset performance
- Other duties as assigned by Director of Finance

REQUIREMENTS:

- University degree in Business, Commerce, Finance or a related field of study
- 3-5 years of asset management experience
- Strong foundation in infrastructure asset management principals and ability to translate industry standards into process requirements
- Skilled in change management
- Exceptional communication skills with the ability to affect change and influence key stakeholders across the organization
- Experience in project management
- Experience in management positions, particularly managing analysts and specialists
- Excellent working knowledge of work and asset management systems and the ability to assess the needs and required improvements of the system
- High level of comfort with business analytics and data principals
- Excellent financial literacy and knowledge of capital planning and business requirements of strong business cases
- Organizational and time management skills, including balancing multiple priorities and tasks while meeting strict deadlines
- Demonstrated leadership ability and initiative
- Ability to work both independently and in a team oriented, collaborative environment
- Must be committed to Company Health and Safety standards and expectations
- Knowledge of Rail Freight and Passenger, Motor Coach, and Remanufacturing industries is an asset

NOTE: All Ontario Northland employees are required to be fully vaccinated as a condition of employment in accordance with Ontario Northland's COVID-19 Vaccination Policy.

CLOSING DATE: January 16, 2022 no later than 11:59 p.m. We thank all applicants for their interest; however, only those selected for an interview will be contacted. Qualified individuals are invited to apply in writing with a current covering letter and resume (provided in **one** document), stating reference name and number to:

jobs@ontarionorthland.ca

Ontario Northland

Attention: Human Resources Advisor
555 Oak Street East, North Bay, ON P1B 8L3
Fax: 705.475.5055

Posting Date: December 30, 2021
Acceptable file formats: DOC, DOCX, PDF

Ontario Northland is an equal opportunity employer. Accommodation is available for applicants with disabilities throughout the recruitment process. Please contact Human Resources.

Pour des renseignements en français composez le 1.800.363.7512 poste 494.