

 Corporate Office

 150 King Street West, Suite 2200

 P.O. Box 38

 Toronto, ON M5H 1J9

 Phone: +1 416 342 5560

 Fax: +1 416 348 0303

Position: Global Process Owner – Asset Management (Contract) Location: Toronto, ON

General Description:

Lundin Mining Corporation is seeking to hire an Asset Management Global Process Owner based out of the Company's head office in Toronto. Reporting to the Asset Management Manager, this role will lead the maintenance, reliability and asset management processes and systems implementation in S4/HANA and linked software for all Lundin Mining operating sites, ensuring an adequate design, in line with the Lundin Asset Management Framework, and a consistent implementation of the processes and systems across all sites.

This role is envisioned as contract-based, starting with the Project Hörnsten detailed design phase, and finalizing after the last operating site goes live in the new SAP environment. Nevertheless, this contract may be extended in case additional system implementation projects or major enhancements require this role.

Key Responsibilities:

- Leads the detailed design, and the effective implementation of the Asset Management processes and systems in SAP S4/HANA and related systems, at each one of Lundin Mining operating sites. Monitors costs, schedule progress, scope attainment, risks, delegates work assignments, and is accountable for results.
- Leads the development and implementation of standard Key Performance Indicators and Reporting systems for Asset Management.
- Develops and implements indicators to measure the success of the business processes and systems implementation project in respect to Asset Management.
- Ensures the alignment of processes and SAP systems with the Lundin Asset Management Framework, and industry best practices.
- Proposes new work approaches, methods and policies to optimize performance and to ensure adherence to industry best practices and organizational standards.
- Directs the integration of the Asset Management systems and processes with other organizational areas (especially Accounting, Supply Chain, HR).
- Creates relationships and collaborates effectively with other project team members, and with Asset Management managers and system key users across all sites.
- Demonstrates business acumen which includes balancing the needs of the business, clients and employees when making decisions.

Required Skills and Competencies:

- Bachelor's degree in relevant engineering field, or a combination of studies and experience relevant to the position.
- Accredited certification related to maintenance & reliability will be an asset.
- Previous experience in large-scale behavioral change projects, especially as relates to Asset Management and Maintenance processes.
- Prior business process reengineering or process definition experience; mapping and measuring existing processes, analyzing and modifying, designing new processes and implementing new processes.
- Previous experience influencing and effectively communicating with internal and external customers, vendors, project teams and senior management.
- Previous experience in a leadership role for at least 2 full cycle ERP implementation projects, with at least one of them in SAP.
- Knowledge of industry best practices related to maintenance and reliability, such as: Maintenance Planning & Scheduling, Zero-Based Budgeting, Reliability Centered Maintenance (RCM), ISO 55000.
- Working experience with SAP-PM module, preferably in S4/HANA.
- Working experience in maintenance and reliability in an asset intensive industry, preferably mining.
- Ability to travel >50%.

About Lundin Mining:

Lundin Mining is a diversified Canadian base metals mining company with operations in Brazil, Chile, Portugal, Sweden, and the United States of America, primarily producing copper, zinc, gold and nickel.

Lundin Mining Corporation fosters a positive, equitable and progressive workforce and is committed to accommodating applicants with disabilities throughout the hiring process. We will work with applicants requesting accommodation at any stage of this process. If you require any accommodation during the application and hiring process, please contact Human Resources at <u>HRDept@lundinmining.com</u>.

Lundin Mining is an equal opportunity employer, committed to an inclusive and diverse workplace. We welcome applications from people with diverse backgrounds, identities, and cultures. Please submit your resume to <u>nicole.peterson@lundinmining.com</u>, referencing "Global Process Owner – Asset Management" in the subject line.