



## **Director, Corporate Asset Management**

**Full-time, temporary (24 months) position with Public Works—Hamilton, ON**

If you're a skilled management professional with experience in public infrastructure asset management, this is a unique opportunity to make a major contribution to the **City of Hamilton**.

Reporting to the General Manager, Public Works, you'll implement an integrated business approach to corporate asset management City-wide as you champion the long-term strategies, principles and direction for managing corporate assets as identified by Council and senior leadership. You'll develop a robust governance framework for a Corporate Asset Management Plan combining multi-disciplinary management techniques over the life-cycle of municipal infrastructure assets.

In this key role, you'll ensure promotion of long-term sustainability of managing assets while balancing community needs and maximizing financial resources. You'll also engage asset owners on the evolution of managing all corporate assets cohesively, and follow industry best practices related to asset management strategy, systems, processes and continuous improvement.

### **QUALIFICATIONS**

**Your qualifications as a Director, Corporate Asset Management include:**

- Significant experience related to the duties outlined above, normally accompanied by a university degree in Engineering, Planning, Commerce, Business, Economics or related field or an equivalent combination of education and relevant work experience.
- Significant experience in public infrastructure asset management including industry best practices and their strategic applications, and asset management business principles. Familiarity with ISO 5500 and Ontario Regulation 588/17 is required.
- Certified Asset Management Professional (CAMP) designation or ability to obtain a relevant asset management designation is desirable.
- Progressive experience in strategic physical asset management (linear and vertical), project management and the development of prioritized, evidence-based capital, operational and maintenance budgets via asset level condition, risk and performance condition.
- Extensive senior management experience in a multi-stakeholder, preferably municipal, environment with public accountability. Proven ability to function as a member of a leadership team and build consensus amongst diverse cross-boundary teams. Strong conflict resolution, negotiation, mediation and facilitation skills.
- Strategic insight, innovation and critical/analytical decision-making skills with an advanced ability to build evidence-based proposals and link strategies and planning to business objectives and strategy development, while leveraging ingenuity and innovation.
- Knowledge and understanding of business planning and budget preparation including capital investment rationalization, asset operating and maintenance planning, and lifecycle value analysis.

- Excellent interpersonal skills with the ability to communicate effectively both verbally and in writing with a diverse group of stakeholders on a variety of issues. Proven experience in providing strategic advice to senior leadership on policy and asset management issues.
- Demonstrated ability to deal effectively with elected officials, representatives of other levels of government, management, asset owners, peers, staff and the general public. Well-developed presentation skills with the ability to articulate messages clearly and effectively to a variety of audiences.

This non-union temporary (up to 24 months) management professional position offer a wage range of **\$72.947 - \$90.650** per hour (based on a 35-hour work week schedule).

### **About the City of Hamilton**

Contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. Help us #BeTheReason the entire country is talking about Hamilton, and achieve our vision of being the best place to raise a child and age successfully.

### **For full details and to apply**

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit [www.hamilton.ca/careers](http://www.hamilton.ca/careers) for details on this Director, Corporate Asset Management position, **JOB ID # 17141** and to apply online, by **Wednesday, April 7, 2021**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

*The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.*

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