



Director, Fleet Engineering and Asset Management (RAI0071)

Employee Status:	Regular
Bargaining Unit:	Non-Union
Pay Range:	\$140,592 - \$197,831
Location:	91 Judson
Closing Date:	04-Sep-2020

Metrolinx is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto's subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

We embody our values in everything that we do. We Serve with Passion, Think Forward, and Play as a Team. If you can relate, we want to hear from you!

Our Rail Operations Division is seeking a Director, Fleet Engineering and Asset Management to lead the development and implementation of an Engineering and Asset Management program for all Rail Fleet, including heavy rail (GO Transit), Light Rail (LRT) and Subway rolling stock. Guided by the Metrolinx Asset Management Policy and Framework, this individual will ensure optimal lifecycle and technical management of the fleet assets within Metrolinx's control.

What will I be doing?

- Ensuring quality assurance of work delivery and installation by assuring that work carried out on existing fleet assets and the design, build, delivery and integration of new fleet assets is done in accordance with plans, standards and other relevant controls
- Oversight and auditing to ensure the work is undertaken to an acceptable level of quality, both in terms of individual assets and as part of an integrated transit system
- Long-term asset stewardship and care of the asset base by assuring that the overall levels of investment and types of investment in the various transit fleet systems are appropriate for the long-term sustainability of the fleet asset base and the service levels specified
- Development investment plans to manage risks to ensure the plans are working and identifying actions if performance is trending in the wrong direction
- Assurance of the long-term sustainability of the fleet asset base by optimizing investment within budget constraints against the highest risks and ensuring that all the necessary asset data and information to support such decisions
- Builds and manages relationships with internal and external stakeholders/partners, including provincial/federal/municipal governments, agencies and/or communities
- Leads meetings with partners, clients, vendors, etc. to discuss performance, common issues, and develop solutions
- Negotiates with regulatory agencies and operating contractors to facilitate compliance with safety and regulatory policy, best practices, and emerging issues
- Sets direction on corporate asset management strategies
- Anticipates and assesses the impact of changes, such as government policy/economic conditions, to business plans and asset-related initiatives, and responds appropriately
- Directs development of rail new technology and designs of rolling stock to improve performance, reliability, customer amenities, and reduce operating expenses, while meeting corporate environmental objectives
- Directs the development of the capital budget requirement for new equipment and investigates potential financial alternatives towards equipment acquisitions

- Creates a working environment that is aligned with the organization's desire to be a "best company to work for"

What skills & qualifications do I need?

- Completion of a degree in Engineering and/or Business Administration or combination of both or a combination of education, training and experience deemed equivalent
- Minimum ten (10) years' progressively senior experience in developing and acquiring new locomotives, coaches, and propulsion equipment, and related subsystems
- Extensive experience in the management of direct reports, leadership of large teams, development and coaching of staff and the development of team strategy & direction.
- Professional designation in asset management, or a related field, would be considered an *asset*.
- Progressively responsible experience developing strategic asset management strategies
- Knowledge of applicable legal and regulatory requirements governing delivery of passenger rail services
- Knowledge of Human Resources legislation to monitor and manage employees and contractors, including experience in the application of collective agreement provisions
- Experience with vendor management to manage development and delivery of externally provided products and services and monitor contractor work assignments
- Project management principles and practices, including budget and schedule controls
- Knowledge of budget development and management processes
- Proficiency in MS Office (e.g. Outlook, Word, Excel, PowerPoint, etc.)
- Interpersonal and oral/written/presentation skills to manage contract development activities and approvals

Accommodation:

Accommodation will be provided throughout the hiring process, as required. Applicants must make their needs known in advance.

Application Process:

To apply for this position, please submit your resume online through the Current Opportunities page.

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate. Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

AN EQUAL OPPORTUNITY EMPLOYER