

Vice President, Strand Based Business Tolko Industries Ltd.

Location: Vernon, BC

Established in 1956, Tolko Industries Ltd. is a private, Canadian-owned forest products company based in Vernon, British Columbia that manufactures and markets specialty forest products to world markets. With 3,500 employees in manufacturing operations across Western Canada, and in the Southern US, Tolko is a major producer and marketer of lumber, plywood, veneer, and oriented strand board. With a broad product mix, an experienced management team, a strong balance sheet and positive reputation in the market and as an employer, Tolko is recognized as one of the leading forestry companies in the sector. As a long standing and highly successful family-owned company, Tolko has been able to make investment decisions with a long-term perspective and truly focus on the communities in which it operates.

Given an upcoming retirement, a Vice President, Strand Based Business (VP, SBB) is being sought to join the Tolko family and to bring executive oversight and operational leadership to a diverse asset mix in terms of both operating capacity and product mix. The principal objective of this position is to optimize the return on investment from the now three mills in Alberta and Saskatchewan and ensure that Tolko's value added suite of products continues to grow and be a highly productive component Tolko's overall business.

The ideal candidate is a highly engaged operator with a clear and successful track record of optimizing the operational and financial capacity of a complex operation. With a strategic perspective and a track record of driving innovation, this individual brings strong financial acumen and a deep comfort in being hands-on as required. What is key is that they can accelerate the pace of improvement in any given facility, while adhering to the high standards of employee care that characterizes the organization. Building upon in-house expertise and capacity will also be key. The ideal candidate will have prior experience managing multiple plants, in a 7/24 manufacturing environment, ideally within the forestry sector.

As a member of a tight knit and experienced leadership team, 'fit' with the Tolko team and culture will be absolutely essential. Accountability, clear communication and a strong understanding of the complexities of the business will be hallmarks of success, as will be the ability to forge strong productive relationships with the other business leaders.

The next Vice President, Strand Based Business will ideally be based in beautiful Vernon, British Columbia, the location of Tolko's head office (<https://www.vernon.ca>), residing in other centres in Western Canada may be considered. Regardless, travel will be a part of the role.

To explore this opportunity further, please click [here](#).