



Career Opportunity

Federated Co-operatives Limited (FCL) is hiring a Manager, Maintenance Excellence on a permanent basis at our Co-op Refinery Complex in Regina, Saskatchewan.

Who we are:

As a co-operative, we do business differently. We believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. Our work is guided by our values of integrity, excellence and responsibility and driven by our vision of building sustainable communities together. To learn more about who we are, visit www.fcl.crs.

What you'll do:

Supports the evolution and effectiveness of the Maintenance and Reliability functions by leading cross-departmental initiatives related to CRC's Maintenance Excellence strategy. This includes the identification of improvements to business process, systems, roles/accountabilities that result in reduced equipment downtime, increased productivity, lower maintenance costs, enhanced work order management, increased life of equipment, enables preventative maintenance activities, improves inventory management, enables the business to make data driven decisions and meet and report on compliance and safety standards. The role is the business owner of the CMMS system and related cross-departmental and cross-functional business processes. Is responsible to manage the business aspects and requirements of implementation and encourage the full utilization of the CMMS and consistent adherence to key related business processes.

- Execute the maintenance excellence strategy by leading and supporting priority initiatives based on the Maintenance Maturity model and plan. This includes the CMMS and related business processes designed to improve mechanical operations, including maintenance, turnaround & construction and reliability & integrity. Responsible to engage across Mechanical division and lead initiatives that bring the Maintenance Excellence strategy to life. Develops and enhances systems, processes and roles and responsibilities in line with the maintenance excellence strategy with application across functions.
- Develop and deliver initiatives that guide and support Maintenance Excellence and enable Operational Excellence. Responsible to support planning and communicate, measure, and report on the execution of the Maintenance Excellence Strategy.
- Responsible for completing assessments and gap analysis regarding the operations across Maintenance, Turnaround and Reliability, and/or within business enabling areas that support the management of assets. Responsible to lead the design of solutions, including managing business improvement projects.
- Business owner for CMMS business policies and procedures related to CMMS management and evolution. Act as the primary liaison with IT energy systems in developing and implementing the system changes. Participate in project team meetings representing the interests and needs of their business unit and ensure requirements are met by system functionality. Provide guidance on test plans including functional, integration, and performance plans, and oversee quality assurance processes associated with the solutions. Communicate with business unit leaders and organizational leaders about upcoming changes, project scope, schedule, issues, decisions, etc. Lead and act as a change agent for assigned initiatives by communicating change impact to super users. Review the anticipated impacts of changes,



review the potential implications, and oversee the development of an approach to facilitate the adoption.

- Acts as the business liaison across all CMMS stakeholders (including finance, maintenance, etc.) to ensure business processes are aligned to maintenance excellence standards as required. Assess all system requests to ensure they are in align with CRC needs and best utilization of the CMMS system. Utilizes the CMMS Software to build processes efficiency across CRC's maintenance and asset management practices. Works closely with IT Energy Systems teams to asses needs and define fit for new technology, and enhancements to CMMS.
- Keep pace with advances, developments and new thinking in Reliability and Maintenance Excellence ensuring the CRC keeps its knowledge up to date and relevant Use this knowledge to influence the plan for Maintenance Excellence.

Why it matters:

We fuel Western Canada. Our Refinery strives to be a recognized leader in safety, reliability and sustainability within the petroleum-refining industry.

Who you are:

You are looking for a career in Engineering and:

- You have a Diploma in Engineering Technology or related area
- You have a minimum of 10 years of relevant progressively responsible work experience in Asset Maintenance, Optimization, and Reliability (a combination of relevant education and experience may be considered)
- Or, you have a Degree in Engineering or related area and 8+ years of relevant progressively responsible work experience in Asset Maintenance, Optimization, and Reliability.
- You're familiar within the Energy Sector and Maintenance Management Professional Designation such as MMP
- You're honest and trustworthy, are results oriented and strive to be the best in what you do.
- You believe in collaboration, building relationships and value the perspectives of others.

Our Team Members receive competitive salaries, short-term incentives, a comprehensive benefits package and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop, and to foster a culture of teamwork and innovation.

FCL embraces diversity and inclusion and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows every person to bring their whole self to work

If this opportunity speaks to you, we invite you to apply by July 17, 2019.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.



Please note you may be required to undergo a background and substance test in accordance with FCL policies.

If you are interested in the opportunity please apply through our webpage:
<https://www.fcl.crs/careers/current-opportunities>