



PEMAC Asset Management
Association of Canada



Vision: *Recognized as Canadian leaders in asset management.*

2024 Annual General Meeting

Welcome and Introduction



Nigel D'Souza
PEMAC President

Agenda

Welcome and Introduction

PEMAC Annual Report

Discussion - Topic

Q&A

Call to Order

Quorum is 20

If no quorum, the event can proceed (just not as a recorded meeting)

Meeting Procedures & Protocols

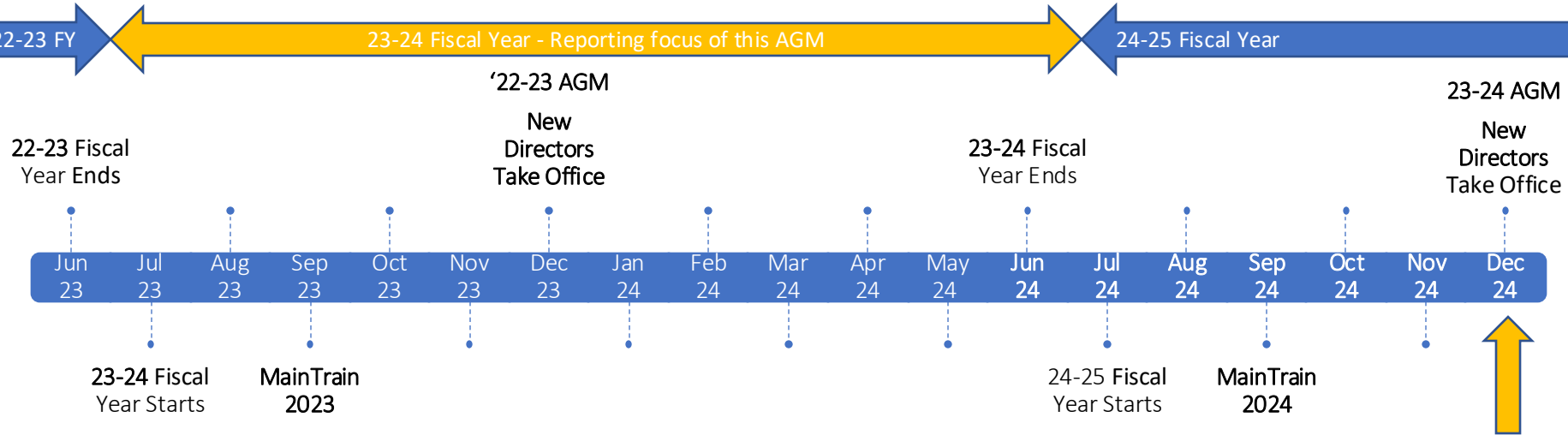
- This meeting will be recorded for the purpose of creating accurate minutes. The recording will be automatically deleted based on Microsoft Teams default policy (120 days).
- Motions can be made by any PEMAC member in good standing
- All motions require a “Second” by a PEMAC member in good standing
- All motions require voting by PEMAC members in good standing
- All discussions following a motion and a second resulting in amendments to the motion require an amended motion and a new second to the motion prior to voting.
- A quorum is 20 members with the majority of those present required to pass a motion

Meeting Procedures & Protocols

- Kindly mute yourself when you don't have the floor
- So that we can keep one common discussion, please raise your hand and use your computer audio to engage in the meeting consultation.
- The chat feature will not be used as part of this meeting's records.
 - If your audio is not functioning you can use the chat to notify. In this case the chairperson will read the comments or questions so that they can be captured by the secretary and built upon by other members present.

PEMAC's Annual Cycle(s)

Financial Cycle



Election Cycle

Term of Service for Directors

Term of Service for Directors

New

Approval of Minutes Last Meeting

Last member meeting was the AGM held on December 6, 2023

Minutes of the Last Meeting

- Minutes, [last meeting](#) on December 6th, 2023
- Errors or omissions in the minutes?
- Motion to accept the minutes as circulated of the December 6th, 2023 meeting:
 - Motion made by: _____
 - Second by: _____
 - Discussion/comments/amendments
 - Carried? Yes _____ No _____

Appointment of Auditors

Presenter:

Bill Mercer, Treasurer

2024 - 2025



Motion to appoint Cholkan Stepczuk LLP, Chartered Professional Accountants as the Auditors of PEMAC 2024 - 2025 financials.

- Motion: Bill Mercer, Audit Committee Chair
- Second by: _____
- Discussion/comments/amendments
- Carried? Yes _____ No _____

Election Results

November 2024 Election

Election Results

Participation

14%

Candidates

7

Thanks to those who let their name stand for election.

Elected

Rob
Lash



Frank
Engli



James
Kovacevic



Patrick
Chan



Special Thanks: Andrew Booker, Virginia Liu, Alp Bora completing terms



Director since
December 2021

- Maintenance Team of the Year Award
- Governance and Strategy Committee contributions



Director since
December 2021

- Treasurer for 2022-2023



Director since
December 2021

- Term on Executive Committee
- Governance and Audit/Risk Committee contributions



PEMAC Annual Report 2023-2024

PEMAC Asset Management Association of Canada



PEMAC Board of Directors



President

Nigel D'Souza
Manager of Facilities Services
Simcoe Muskoka Catholic
District School Board



Vice President

Rob Lash
Supervisor,
Corporate Asset Management
Town of Caledon



Andrew Booker
Maintenance Manager
Irving Paper



Alp Bora
Principal Consultant
Bora Consulting Inc.



Philip Lawlor
Manager, Treatment Plant
Maintenance
Regional Municipality of Halton



New

Ron Doucet
Principal
RYKE Reliability Inc.



PEMAC Treasurer

Bill Mercer
Senior Advisor
Capital Power



Rotating Chair

Vincent Okojie
Superintendent, Reliability
Vale Canada



Rotating Chair

Ryan Slade
Director of Infrastructure and
Community Assets
Wiset First Nation



Li Xia (Virginia) Liu
Maintenance Supervisor
and Chief Engineer
Grand River Foods



Cliff Williams
Principal Advisor
TMS Asset Management



New

Kurt Ersser
Managing Director
Kurser Inc

PEMAC Membership

Individual

1756

Individual Members

875

MMP Certified

604

Not PEMAC Certified

269

CAMP Certified

8

CTAM, CPAM, CSAM Certified



Photo Credit: Martha Myers

PEMAC Membership

Organizational

49 Organizational Members

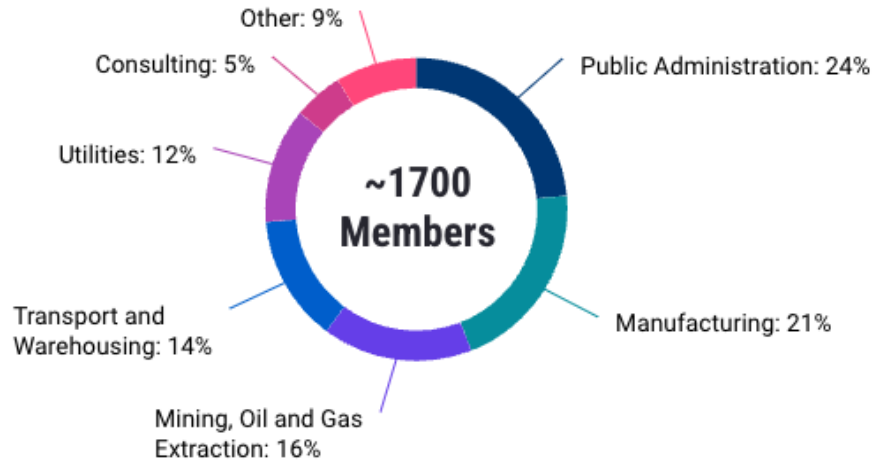
31 Corporate

18 Allied



Sector of Current Employer, Individual Members

Economic Sectors



Manufacturing broken out by type



PEMAC Educational Offerings 2023 - 2024

Maintenance Management Professional Program

8 Courses

1830 Course Enrolments

9+ Education Delivery Partners

2 Languages
(English & French)

Asset Management Professional Program

6 Courses

423 Course Enrolments

1 Education Delivery Partner

1 Language
(English)

PEMAC Educational Offerings 2023 - 2024

Short Courses

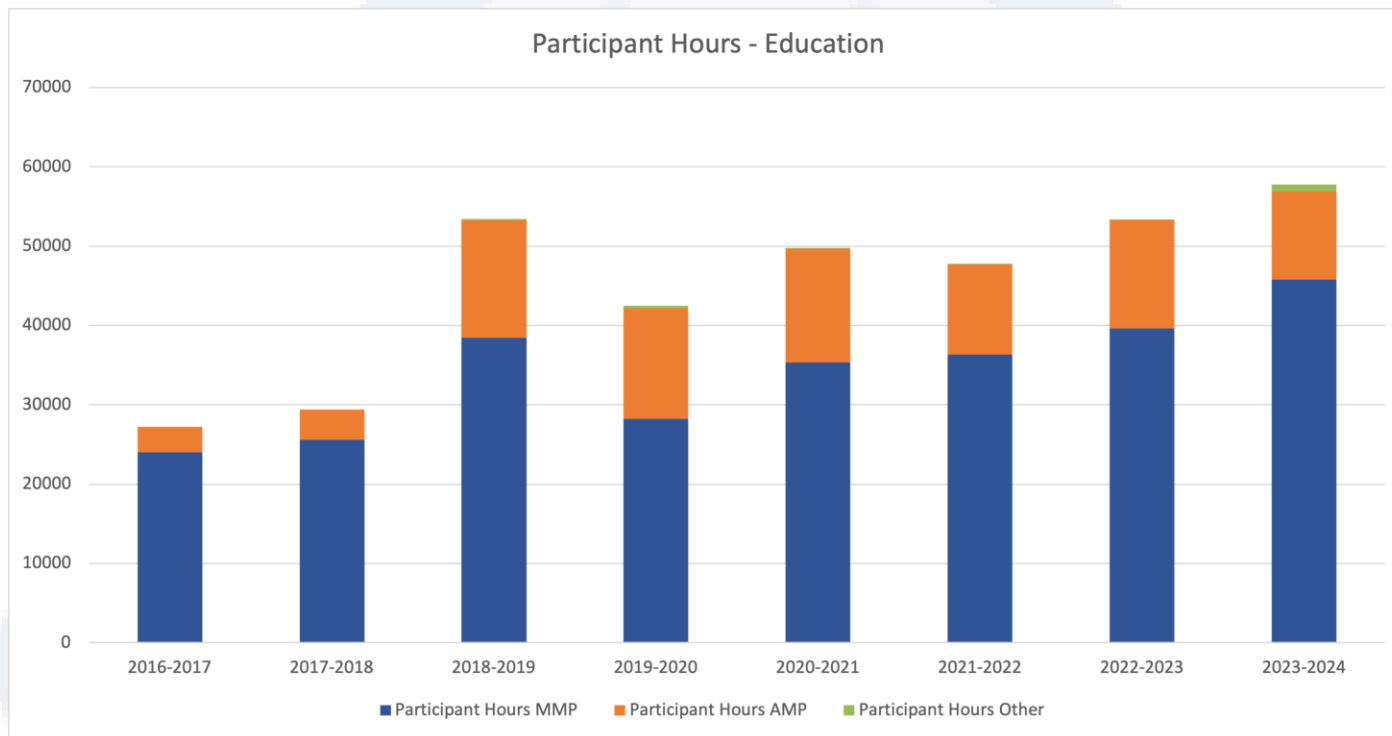
2

Short Courses
CAMA Prep, Asset Master Data

61

Course Enrolments

PEMAC Education Participation (in hours)



2253 enrollments

Continuous Improvement Efforts – 2023-2024

- Major revision of MMP Module 4 completed and rolled out
- Major revision of AMP Course 3 completed and being rolled out now
- Major revision of AMP Course 2 has been started
- AMP Courses were reviewed and updated to ensure alignment to new global documents:
 - ISO 5500x documents
 - Asset Management Landscape v3
 - IAM's AM Anatomy v3

FCM Municipal Asset Management Program Partnership – Now Complete

	Round 2	Round 3	Round 4 (Final)	TOTAL
	2018 –2020	2020 –2021	2021 –2024	2018 –2024
Full Program Completions	95	61	68	224
Participants who took at least one course	134	126	145	~ 405
Municipalities	39	51	54	~ 144

Leveraging Asset Master Data for MRO Readiness

- Partnered with Toronto Metropolitan University
- PEMAC Technical committee of 16 experts across sectors contributed
- 2 Pilot Offerings were held with positive feedback
- Related whitepaper was published spring 2024
- <https://www.pemac.org/case-maintenance-management-readiness>



**Toronto
Metropolitan
University**

PEMAC Certifications – Education Based



2024
Certifications
Awarded Since 2001



334
Certifications
Awarded Since 2014

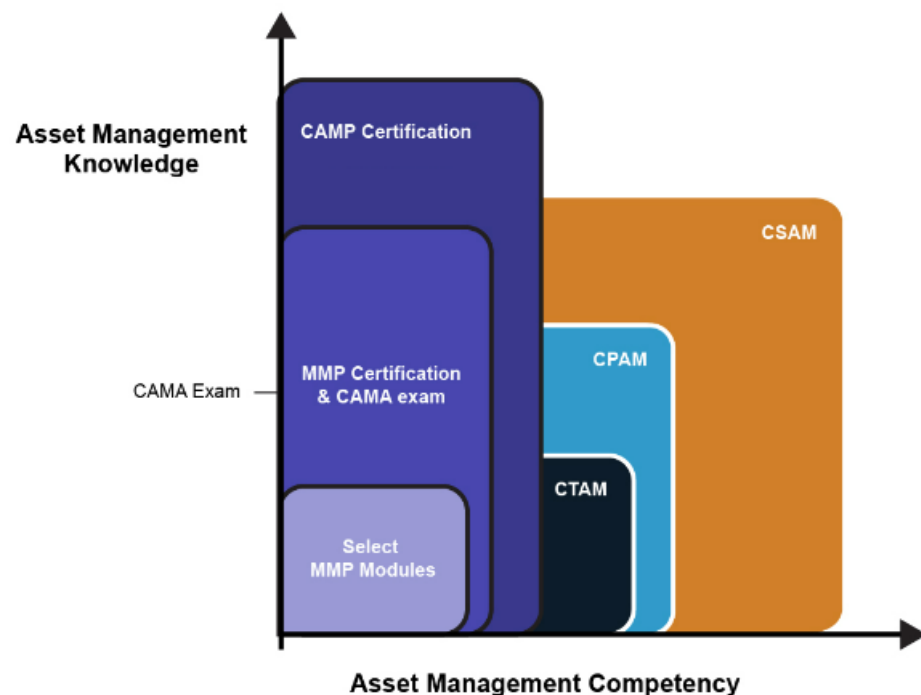
PEMAC hits milestone with 2000th MMP Certification

The MMP program provides practitioners with the strategies, techniques, tools and skills necessary for effective management of a business's physical assets

July 24, 2024 | By MRO Magazine



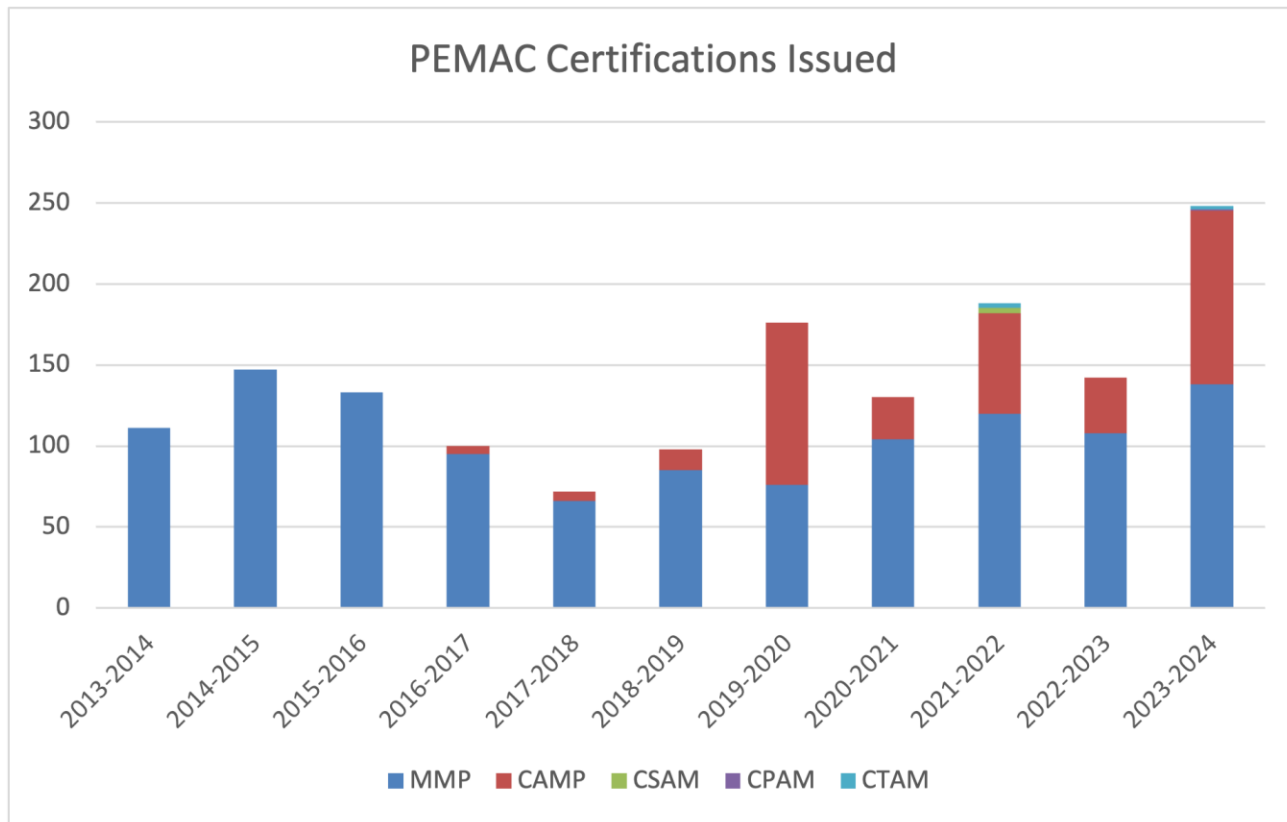
PEMAC Certifications – Competency Based



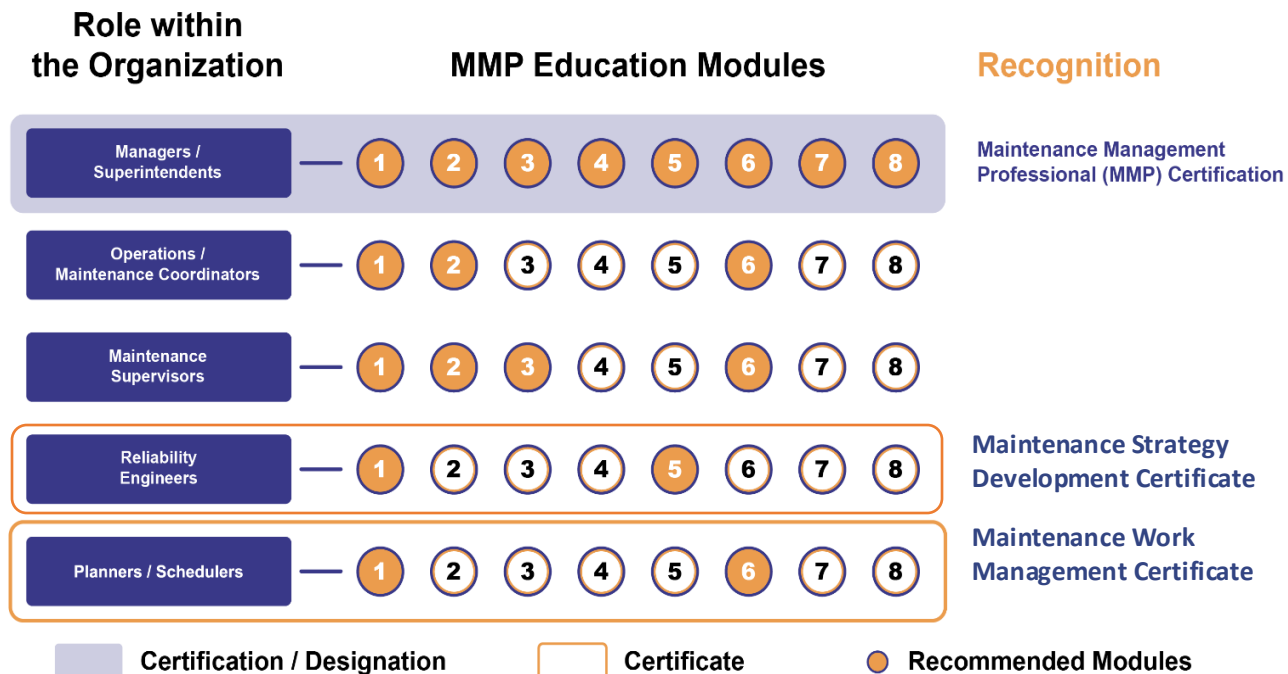
PEMAC Practitioner Certifications

MMP	Maintenance Management Professional
CAMP	Certified Asset Management Professional
CTAM*	Certified Technical Specialist in Asset Management
CPAM*	Certified Practitioner in Asset Management
CSAM*	Certified Senior Principal in Asset Management

PEMAC Certifications Issued - Year over Year

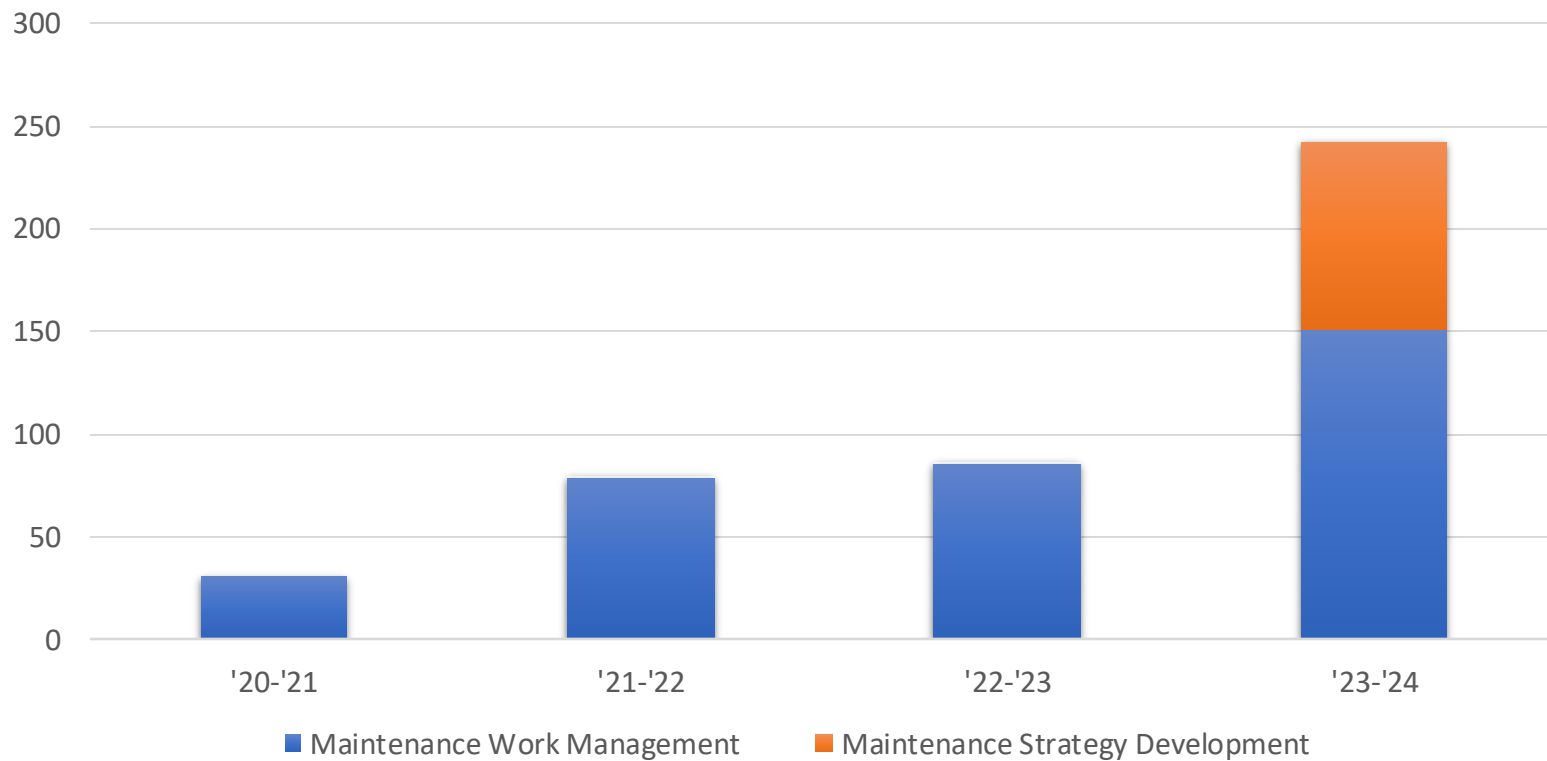


PEMAC "Certificates of Completion" were introduced in 2021



Watch for more PEMAC Certificates of Completion which will also draw upon the courses of the Asset Management Professional program coming soon.

PEMAC Certificates of Completion – Year over Year



September 11-13

2023 MAINTRAIN

Fairmont
WINNIPEG

Maintenance, Reliability
and Asset Management
Conference

Conférence sur la
maintenance, la fiabilité
et la gestion des actifs



32 Speakers



279 Total Registration



133 Organizations Represented



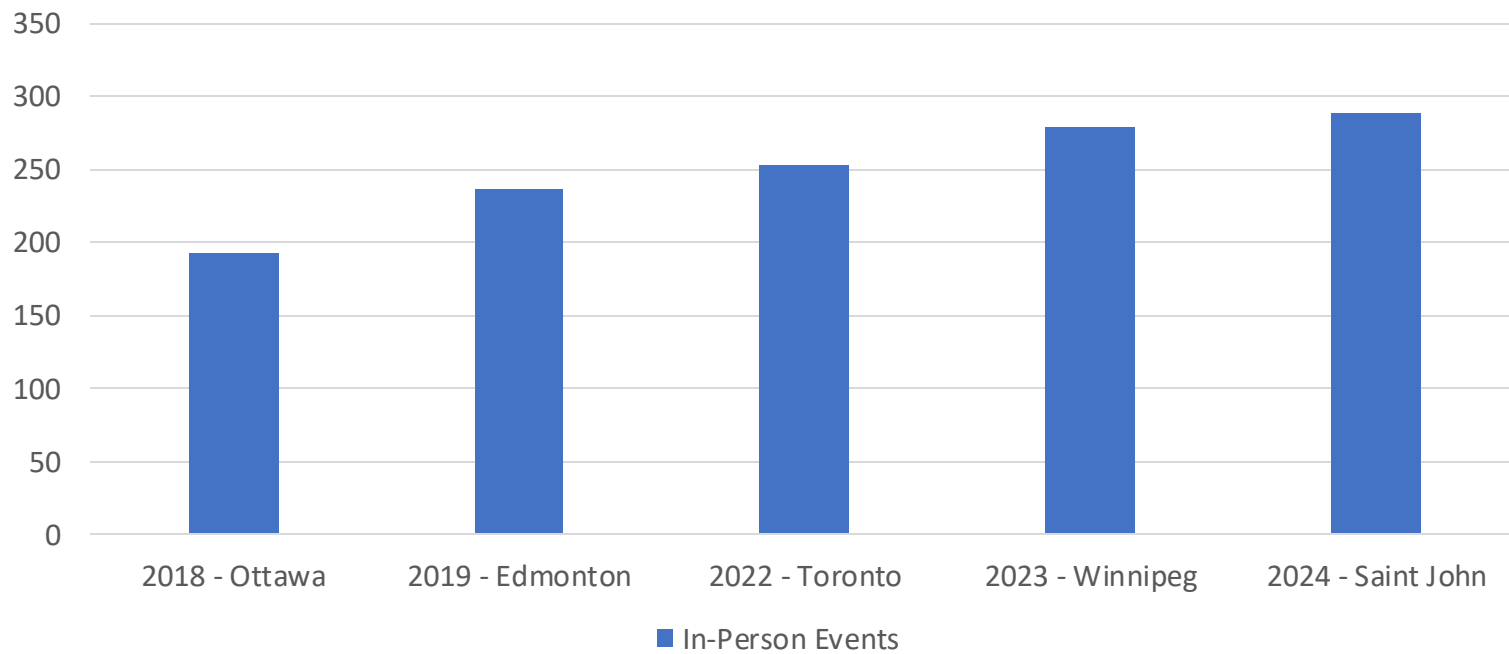
37 Attended Online



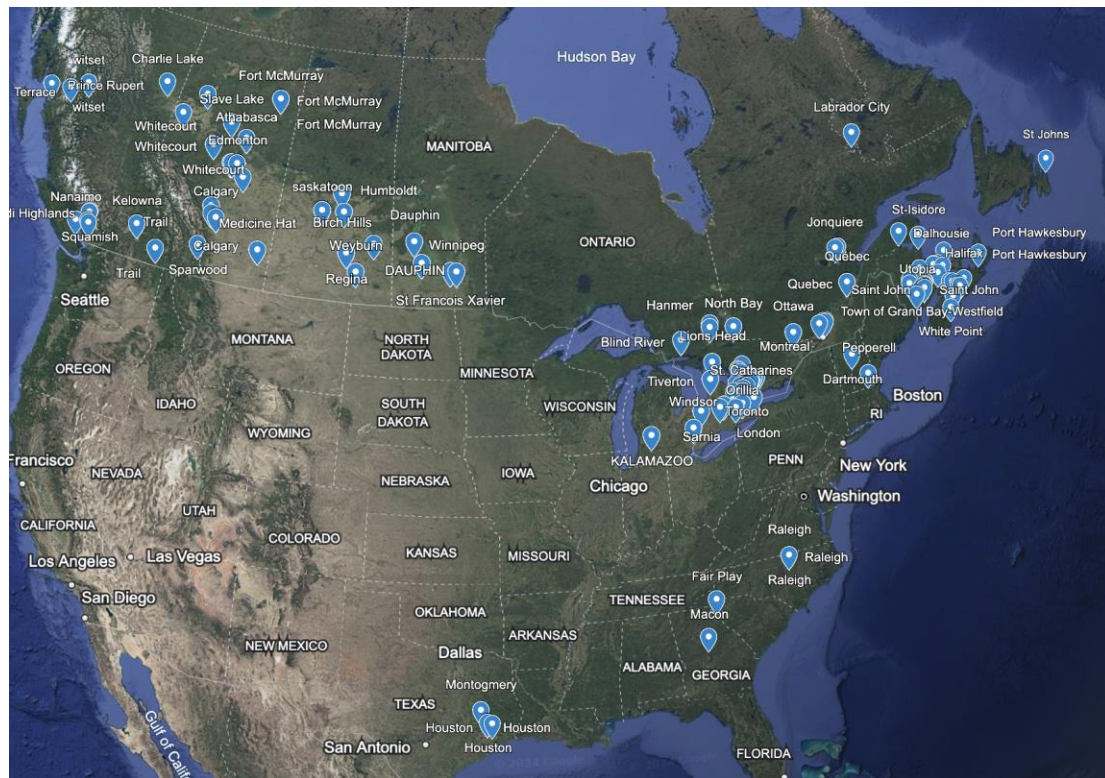
37 Sponsors & Exhibitors

MainTrain Attendance

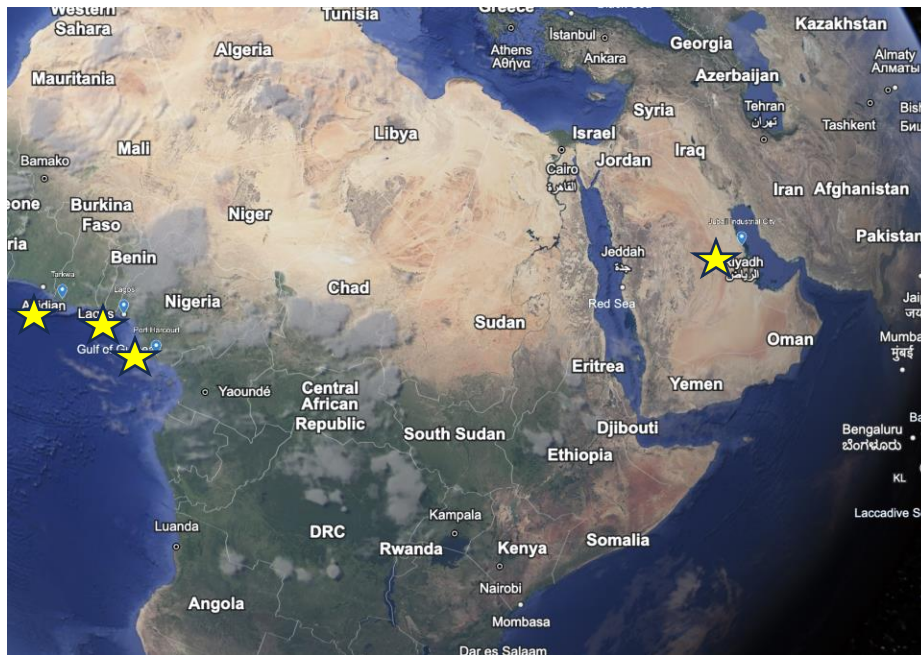
Total Attendance



MainTrain Saint John attendee origins – North America



MainTrain Saint John attendee origins – Beyond North America



Chapters and Local Events



PEMAC Chapters

Alberta
President
Dennis Heinzlmeir
alberta@pemac.org

Fort McMurray
fortmcmurray@pemac.org

GTA
President
Arun Gowtham
gta@pemac.org

Metro Vancouver
bc@pemac.org

Nova Scotia
President
Martha Myers
nova-scotia@pemac.org

Ottawa
ottawa@pemac.org

Quebec
President
Charles Turgeon
quebec@pemac.org

Saskatoon
saskatoon@pemac.org

Winnipeg
President
Neil Abercrombie
winnipeg@pemac.org



Volunteer Engagement

Number of Volunteers Engaged

135

Increase

36%

Now in its 3rd year, the volunteer engagement program has proven to be a key enabler for PEMAC to plan, recruit, and engage volunteers on initiatives that have been identified by staff, committees and teams, and which are aligned with the strategic plan.



Benchmark:

1.6% of Business and Professional Associations in Canada have more than 100 volunteers.

Source:

Average number of volunteers in non-profit organizations, 2023

Stats Canada Table: 33-10-0795-01

Release date: 2024-03-20

PEMAC Now – 2 Issues

Winter 2023



Spring 2024



The member magazine keeps members informed of PEMAC news, the activities and profiles of PEMAC members and volunteers, and includes articles on the topics of maintenance, reliability and asset management.

NEXT ISSUE: Out Now!

Professional Development Hours Spent With PEMAC 2023 - 2024

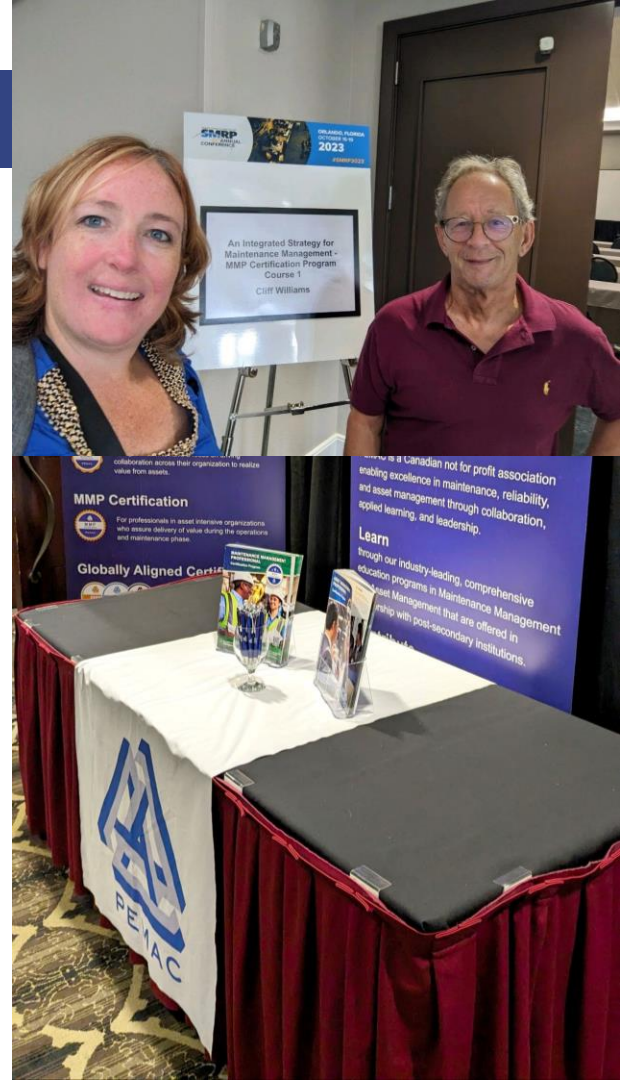
Breakdown	Participant Hours
MainTrain 2023	3171
Volunteer Hours	684
Chapter Events & Webcasts	132
TOTAL	3987



Promoting the Association

Events

Spencer de Klerk Presented at RATS Technical Session on behalf of PEMAC	Sept 2023
PEMAC sponsored and attended the AIM Atlantic Asset Management Conference	Sept 2023
Exhibited at the SMRP Conference in Orlando, FL and offered MMP1	Oct 2023
PEMAC sponsors & attends the IAM North American Conference in Toronto Ontario. JP Pascoli presented.	Oct 2023
Member, Jeff Bonnell, presented at Asset Management BC Conference on behalf of PEMAC	Nov 2023
Business Development Associate Richard Stamper and MMP instructor Roger Davies joined a group of 25 Dofasco employees from their reliability engineering team	Nov 2023
PEMAC Rep, JP Pascoli attended GFMAM Meetings in Knoxville, TN and gave a presentation	Mar 2024
PEMAC and RATS Cohosted a "Rotating and Reliability" Forum in Calgary	Mar 2024



Promoting the Association

Events	
PEMAC and CNAM cohost an Asset Management professional meet-up in Winnipeg	Mar 2024
Roger Davies and Richard Stamper presented at IPEX's Maintenance Summit (internal corporate event)	April 2024
Attended Final Partner Workshop offered by FCM for Municipal Asset Management Program partners (Nicolle Guillen and Philip Lawlor)	April 2024
Co-hosted member "meetup" in Regina with CNAM	April 2024
Attended CNAM National Conference and presented PEMAC/TMU project: "Leveraging Asset Master Data: Resource Readiness for Public Sector Organizations (Spencer deKlerk)	May 2024
Attended PetroChem Canada Conference. Len Middleton and James Kovacevic participated on "The Future of Maintenance Management" panel on behalf of PEMAC	June 2024
Exhibited and attended Oilsands Expo in Fort McMurray, AB MMP Module 1 was offered	Sept 2024



2023 Annual Awards Program and Banquet

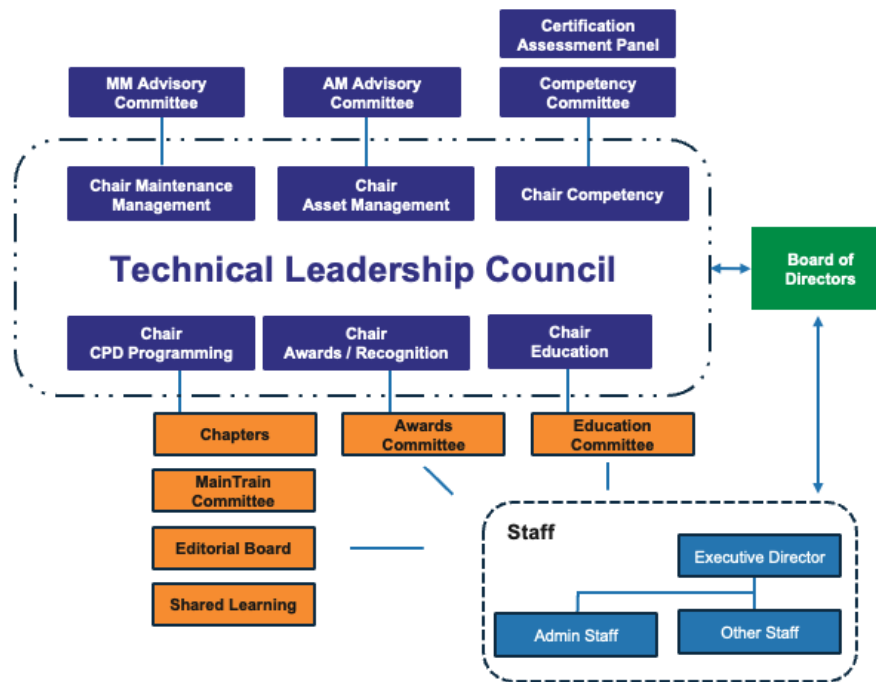
Award	2023 Award Recipient
Excellence in Practice Awards - Maintenance Management	
MMP Capstone Award Business Process Focus	Brian Sibley, MMP
MMP Capstone Award Technical Focus	Chris O'Rielly, MMP
Maintenance Management Leadership Award	Mike Crowell, MMP
Maintenance Team of the Year Award (Large Organization)	Simcoe Muskoka Catholic District School Board.
Maintenance Team of the Year Award (Small Organization)	York Energy Centre
Excellence in Practice Awards - Asset Management	
AMP Capstone Award	Ashvin Koarga, CAMP
Asset Management Leadership Award	Susan Lubell, CAMP, CAMA
Asset Management Achievement Award	Agnico Eagle Mines Limited
Member Award	
Sergio Guy Memorial Award	Chris Murphy <i>posthumous</i>



Development of a “Technical Leadership Council”

Objectives of the Technical Leadership Council

- Oversee the development of mechanisms within each committee.
- Ensure that none of the teams are at cross-purposes and
- Identify opportunities that they could assist each other in their work and growth



Structure of the Technical Leadership Council

PEMAC Alignment & Current Contributions to GFMAM

- Representatives attended
 - PEMAC Meeting September 2023
 - Knoxville Meeting March 2024
- Body of Knowledge - Shared Learning Library
 - Content tagging against Asset Management Landscape 39 Subjects
- Education
 - AMP Course alignment with updated AM Landscape
- Project participation – Complete!
 - Project 24 Asset Management Landscape Revision
- Supported 2nd annual Global Maintenance Day



GFMAM

Global Forum on Maintenance
& Asset Management

About Us

- Strategic Plan
- Board of Directors
- Corporate Members
- Allied Members
- Individual Members
- Committees
- Technical Project Teams
- Chapters / les réseaux
- Association Partnerships
- Staff
- News
- Advertise

Asset Management Landscape Revision

AM Landscape Revision | Master Data Course Development | WPIAM Tech Team

MMP Module 5 Revision

 Akil Ben-Anteur Water and Wastewater Projects Engineer City of Greater Sudbury	 Nigel D'Souza Manager of Facilities Services Simcoe Muskoka Catholic District School Board	 Paul Daoust Founder, Managing Director Solo Asset Management Inc.	 Yousuf Ali Hasani Asset Management System Manager Keolis MHI Operations Management LLC
 Justyna Krzysiak Project Advisor Master Data and Asset Information	 Philip Lawlor Manager, Treatment Plant Maintenance Regional Municipality of Halton	 Susan Lubell Principal Consultant Steppe Consulting Inc.	 Pravin Mahadeo Corporate Asset Manager City of Grande Prairie
 Hien Nguyen Student Student	 Gulam Siddiqui Reliability & Integrity Engineer [E&I] Trans-Northern Pipelines Inc. - Head Office	 Cliff Williams Principal Advisor TMS Asset Management	

PEMAC Alignment & Current Contributions to WPiAM

- PEMAC Representative, Sue Lubell, serves as the Chair of the WPiAM
- PEMAC's Certifications are Globally Aligned to WPiAM Certification Scheme

Globally Aligned Certifications



Audited Financial Statements

PEMAC Asset Management Association of Canada

STATEMENT OF FINANCIAL POSITION

June 30, 2024

Statement 1

	2024	2023
ASSETS		
Current		
Cash (note 2)	\$288,673	\$251,062
Accounts receivable	120,178	305,809
Inventory	26,406	33,939
Sales taxes recoverable	-	2,083
Conference deposits and other prepaid expenses	16,978	20,142
	452,235	613,035
Long-term prepaid expenses	5,827	5,972
	\$458,062	\$619,007
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$94,600	\$206,335
Sales taxes payable	14,169	-
Deferred membership dues	42,807	55,474
Deferred course program revenues	37,332	38,065
Deferred conference revenues	154,973	119,080
	343,881	418,954
Long-term deferred membership dues	-	3,093
	343,881	422,047
Commitments (note 5)		
NET ASSETS (Statement 2)	114,181	196,960
	\$458,062	\$619,007

APPROVED ON BEHALF OF THE BOARD:

 , DIRECTOR

 , DIRECTOR

Statement of Operations

Year ended June 30, 2024

Statement 3

	2024	2023
Revenues		
Courses and educational materials (note 3)	\$612,133	\$642,529
Annual conference	285,749	201,752
Membership fees	214,034	200,037
Website advertising	10,100	16,943
Credit card usage rebates, referral fees, other	6,489	5,063
Chapter events, other events	-	609
	1,128,505	1,066,933
Expenses		
Management, event and administrative personnel	472,980	362,991
Courses and educational materials (note 3)	325,334	420,225
Annual conference	226,301	161,228
Communications, office and general	67,974	44,537
Travel	37,950	30,413
Marketing	28,117	44,989
Accounting and legal fees	21,787	32,339
Bank charges	15,001	17,246
Insurance	7,787	6,951
Membership dues	6,698	6,303
Chapter events	1,355	681
	1,211,284	1,127,903
Expenses over revenues for the year	(\$82,779)	(\$60,970)



Full Statements are Available to Members

2023 – 2024 Financial Statements

To Navigate:

=> Member Home => PEMAC Business => Member Meetings

Staff

- **Executive Director:** Cindy Snedden
- **Education and Professional Development Manager:** Nicolle Guillen
- **Events Coordinator:** Ghaz Marinho
- **Marketing Specialist:** Mbongeni Mtetwa
- **Learning Specialist:** Paul Saghbini
- **Volunteer Engagement Specialist:** Anne Ford / Tracy Fowler
- **Business Development Associate:** Richard Stamper
- **Admin Support Team:**
 - Selassi Ellom
 - Acacia Grunsell
 - Elvira Meitz
 - Jennifer Jordan
 - Lazeena Lutchman

Motion to Adjourn

Motion to Adjourn the formal portion of the meeting

Are there any other points of business specific to the operation of PEMAC?

Motion to adjourn the meeting:

- Motion: _____
- Second: _____
- Carried? Yes _____ No _____

Open Discussion Period