

General Manager, Engineering and Maintenance

Our client is a well known Canadian Brand seeking a General Manager, Engineering and Maintenance

This individual is responsible for the development and implementation of the integrated asset management strategy for this Corporation including plant, collection and delivery and fleet assets. Asset management includes integrated processes and specialized engineering expertise and systems, with a focus on maximizing the performance and reliability of assets while minimizing the total cost of ownership. The General Manager provides overall corporate direction for design, acquisition, implementation and maintenance of equipment including fleet and operating equipment as well as safety-related responsibilities for equipment operation and maintenance in accordance with Corporate commitments. The new General Manager, Engineering & Maintenance will direct the talent management of specialized personnel in engineering and maintenance including training, due diligence and skill development.

The Ideal Candidate:

- Maintenance or plant engineering leadership experience in a major industrial environment with significant capital infrastructure, continuous high volume operations and large numbers of employees. Examples include food and beverages, automotive or natural resources.
- A Bachelor's degree or college diploma in engineering, plant maintenance or a related field of study.
- Experience leading large teams of geographically dispersed managers and unionized employees.
- Demonstrated experience leading change and large complex environments.
- Experience in a CMMS/asset management solution enabled setting and a track record of promoting tools and systems, processes and best practices across a diverse organization.
- Exposure to quality systems and production practices such as Six Sigma and Lean Manufacturing.
- Job Requirements/Competencies
- People Leadership: a commitment to excellence that is borne out through exceptional coaching, influencing skills, and ultimately strong execution.
- Business Leadership: Solid judgment and sound resulting decisions. The ability to determine, analyze, and solve problems. Able to effect change through a strong organizational awareness.
- Interpersonal Leadership: The ability to inspire teams, build relationships and remain resilient and inspirational at all times.
- Technical Leadership: Deep maintenance planning performance knowledge coupled with business acumen and "big-picture" skills.
- Superb communications skills adaptable to a wide variety of audiences.
- Solid budgeting, financial planning skills and a comfort with being accountable.
- 10-15 years experience in a plant engineering or maintenance leadership role.
- The flexibility and willingness to travel.
- Must be fluently bilingual in both official languages (English and French)

To respond to this exciting opportunity, please forward your resume in complete confidence to Richard.Rankin@odgersberndtson.ca