

National Director, Engineering and Maintenance West (Calgary, AB)

Reporting to the General Manager, Engineering and Maintenance, you will provide strategic direction on the support and maintenance of all processing equipment, including associated systems within the region, including multiple plants, depots and offices. To this end, you will execute a maintenance strategy that optimizes the life cycle expectations and performance of the equipment and assets through a combination of internal and external resources.

You will allocate and direct internal and external resources, including maintenance management professionals, engineering managers and technical employees in the maintenance and support of equipment and systems, as well as liaise with plant and area operation Directors to ensure a common understanding of support requirements and Service Level Agreements (SLAs).

As Director of Engineering and Maintenance, you will be expected to develop competent management and technical resources through succession planning, training and professional development, promote a culture of safety, quality and efficiency within your sphere of influence, and manage financial and non-financial resources within budgets towards achieving organizational objectives.

The successful candidate will:

- Lead a skilled Engineering and Maintenance team that oversees preventive, predictive and corrective maintenance programs to ensure high equipment reliability and optimal equipment performance while meeting all legislated requirements.
- Identify requirements for asset replacement, life extension of critical processing equipment and other critical maintenance programs that may be necessary as part of the complete life cycle management of assets.
- Ensure that corporate reporting processes are followed, including downtime reporting, equipment availability, performance, safety and

other KPIs.

- Communicate regularly with operations, functional authorities, regional counterparts, and other stakeholders to ensure effective integration and prioritization of technical issues and activities.
- Establish and maintain a safe working environment by ensuring that appropriate training, documentation, personal protective equipment and established procedures are available and used, and encouraging initiative and leadership in safe work practices.
- Manage financial and physical resources effectively to meet agreed-to operational and organizational objectives, including ensuring that headcount / staffing levels follow the established model.
- Develop competent management and technical resources through succession planning, training and professional development, and lead the technician development and upgrade training programs.
- Participate in multidisciplinary projects to ensure that short and long term maintenance impacts are accurately assessed and reflected in implementation.

Job requirements (Education and Work experience):

- University degree in Engineering or a college diploma in technology ; a degree in Business would be an asset
- 5 to 7 years of experience leading a team or teams in an operational environment
- A background in engineering and maintenance is preferred
- Highly developed influencing skills, with strong negotiating abilities
- Ability to produce detailed plans in which objectives are clearly defined and action steps are clearly specified
- Proven abilities in problem analysis and resolution
- Skill in change management and receptiveness to new ideas

To learn more about this exciting opportunity, please contact Richard Rankin at (613) 742-3207 or email: richard.rankin@odgersberndtson.ca.